

Confederation Membership of International and National Codes and Charters

Code/Charter	International NGO Accountability Charter	International Red Cross and Red Crescent Code of Conduct (Humanitarian)	Sphere Standards (Humanitarian)	Humanitarian Accountability Partnership (Humanitarian)	People in Aid Code of Best Practice (International Human Resources)	CSO Effectiveness	National and Regional Codes/Charters	Fundraising/Marketing	Communications	Environment
Oxfam Affiliate										
America		Signatory			Member		Member of: InterAction Private Voluntary Organization (PVO) Standards. Charity Navigator Evaluator (4 star rating); Better Business Bureau; American Institute of Philanthropy.	Member of: the Better Business Bureau's Wise Giving Alliance and meets their high standards of operation, spending, truthfulness and disclosure. The Better Business Bureau requires a biannual review against its standards.		
Australia		Signatory			Member		Accredited with the Australian Council for International Development (ACFID) Code of Conduct. Member of: Charter of the Refugee Council of Australia.	Member of: Fundraising Institute Australia (FIA) Principles and Standards of Fundraising Practice; Australian Direct Marketing Association (ADMA) Code of Practice. They check their compliance to these principles, standards and codes on an on-going basis.		
Belgium		Signatory			Member		Member of: European Foundation for Quality Management (EFQM)	Member of: Association pour une Ethique dans les Récoltes de Fonds ('transparency and ethics in fundraising').		Member of EU Eco-Management and Audit Scheme (EMAS)
Canada	Reported for 2010/11	Signatory			Member		Member of: Canadian Council for International Co-operation (CCIC) Code of Ethics and Operational Standards. Canadian Code for Volunteer Involvement	Member of: Association of Fundraising Professionals Code of Ethical Principles and Standards. Imagine Canada Ethical Fundraising and Financial Accountability Code.		
France					Member		Member of: Le Comité de la Charte—Charte de Déontologie des organisations sociales et humanitaires faisant appel à la générosité du public ('charter of ethics and conduct for humanitarian and social services organisations seeking funds from the general public'); La coordination nationale des ONG françaises de solidarité internationale ('the French National Platform of International Solidarity NGOs') Coordination SUD—Solidarité Urgence Développement (Coordination SUD)—Une éthique partagée ('a shared ethics charter').	Oxfam France has been awarded the mark of the Comité de la Charte, an organisation which looks at management, the quality of communications, fundraising activities and financial prosperity in organisations. The mark of the Comité de la Charte is only awarded to organisations that comply with its strict standards on the use of donations, ethics, and transparency. Organisations must re-apply to be awarded this mark every three years.		

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GB	Affiliate Member: Reported for 2010/11.	Signatory: working towards compliance through evaluation processes, designing an emergency response - code monitored independently through DEC reviews	Signatory: working towards upholding sphere standards in technical work and evaluations including real time evaluations.	Member of HAP Working Group - partial compliance thorough integration of HAP standards into real time evaluations; OGB humanitarian account-ability framework draws on HAP - monitoring review	Member: compliant through staff survey, debriefs, performance objectives and evaluations.			Contractually obliged to follow DEC Mandatory Procedures - reporting procedures are monitored by DEC. Contractually obliged to follow Fundraising Standards Board standards. Member of the Professional Fundraising Regulatory Association, Institute of Fundraising Codes of Practice and Direct Debit Originators Guide. They took a detailed look at their compliance three years ago, and since then have looked at specific codes based on the risks associated with those areas of work and where we are doing new or different work. During 2012/2013, they are changing to a model of rolling compliance checking, where the responsible member of staff will ensure their specific area of fundraising is compliant with each code annually; this will be linked to training for fund-raisers and other relevant people within Oxfam GB.	Member of the Web Accessibility Initiative - Voluntary adoption of standards - New website launched is compliant.	
Germany		Signatory			Member		deutscher Nichtregierungsorganisationen (VENRO)–Verhaltenskodex Transparenz, Organisationsführung und Kontrolle ('code of conduct for transparency, organisational leadership and supervision'). Since 2008 we participate in a yearly contest for a so-called transparency prize organized by Price Water House Cooper. The basis for assessment is our annual report. We have not yet won the prize but each year we are being mentioned positively having achieved more than 75% of max points on our reporting (and improving each year on that) which allows us to mention the prize in our communication. Finally, we are awarded the DZI Seal-of-Approval on an annual basis as well, based on an independent assessment mainly of spending and funding. The DZI (the German Central Institute for Social Issues) is a recognized civil society body providing independent information on NGOs to donors. The goals of the Seal are: donor protection, protection of	Oxfam Germany is annually granted the DZI Seal of Approval from the German Central Institute for Social Issues, which aims at protecting donors, donations and state revenue. The Seal acts as a symbol of trust. It is also a prerequisite to receiving public funding from the Federal Foreign Office and the Federal Ministry for Cooperation and Economic Development. Oxfam Germany also adheres to the VENRO (Verband Entwicklungspolitik Deutscher Nichtregierungsorganisationen) Code of Conduct for transparency, management and controlling.		

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Hong Kong	Reported for 2009	Signatory	Signatory		Member			Oxfam Hong Kong awaits the charity law being considered by their government at the moment but currently follows the Reference Guide on Best Practices for Charitable Fundraising Activities from the Social Welfare Department (May 2011), the new guidelines on public fundraising, and the ICAC's (Independent Commission Against Corruption) Best Practice Checklist for the Management of Charities and Fundraising Activities. Oxfam Hong Kong's internal auditor checks Oxfam Hong Kongs fundraising practice and compliance with guidelines.		
India					Member			There are currently no official fundraising bodies in India. Oxfam India has started the process of bringing all the major INGO and NGOs together so that they can start regular meetings to set up a fundraising body.		
Intermón	Reported for 2010/11	Signatory	Humanitarian Letter of Sphere Project		Member		Member of Agencia Española de Cooperación Internacional para el Desarrollo ('Spanish Agency for International Development Cooperation') (AECID) accreditation; Fundación Lealtad Los Principios de Transparencia y Buenas Prácticas de las ONG ('the principles of transparency and good practice for NGOs'); European Community Humanitarian Office (ECHO) accreditation. Spanish Committee for UNHCR (España con ACNUR); NGO Code of Conduct and its NGO Transparency Tool of the Spanish Coordinator of Non-Governmental Organizations for Development; Letter of Responsibility from the International Non Governmental Organizations (assumed by all Oxfam members).	Intermón Oxfam is a member of the Spanish Fundraising Association and is committed to adhering to its codes of conduct. Principles of the World Fair Trade Organization and Code of Conduct for Fundraising in Spain.		
Ireland		Signatory			Member			Oxfam Ireland is a member of the Institute of Fundraising and complies with their Codes of Fundraising Practice. Until recently there has been no charity commission in Northern Ireland, although it has now been formed and set up and the Northern Irish office will be registering with them when the commission is fully operational. Oxfam Ireland is a member of the ICTR (Irish Charities Tax Research), which developed the Statement of Guiding Principles for Fundraising. Oxfam Ireland checks adherence to these principles annually.		

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Italy								Oxfam Italy has individual members who are part of ASSIF (Associazione Italiana Fundraiser) and who review compliance against their codes once a year.		
Japan							Member of Japan NGO Centre for International Cooperation (JANIC) Accountability Self-Check 2008.	Oxfam Japan maintains a good links with the Japanese Fundraising Association. It does not have specific rules or codes, but it does share best practice with the entire NGO sector. Oxfam Japan is part of a group pushing for law reforms which will be beneficial for the entire non-profit sector. .		
Mexico					Member			Oxfam Mexico abides by Mexican law and tax rules as they apply to NGOs, banking, and information management. In Mexico, while there is no official regulation or uniform national standards for fundraising, Oxfam Mexico operates by its own code of conduct to respect donor interests and their privacy, as well as to guarantee accountability.		
New Zealand	Reported for 2010/11	Signatory			Member		Member of Code of Ethics of the Council for International Development. Charities Commission registration.	Oxfam New Zealand is part of the Fundraising Institute of New Zealand (FINZ) which operates under best practice and national fundraising guidelines. Oxfam New Zealand regularly checks they are adhering to the guidelines and working to best practice.		
Novib		Signatory	Signatory	Oxfam Novib's Humanitarian Handbook draws on HAP principles	Oxfam Novib's HR policy is based on the people in Aid Code; HR department is certified by People in Aid.		Subscribe to Code Goed Bestuur voor Goede Doelen ('code of good governance for charities'); ISO 9001 certified; Code of good practice for NGO's responding to HIV-aids; Member of Partos, the national platform for Dutch civil society organisations in the international development cooperation sector. Code against sexual exploitation (humanitarian) is integrated in the Oxfam Novib's staff code of conduct.	Oxfam Novib applies annually for the CBF 'Centraal Bureau Fondsenwerving' Seal, which allows the Dutch public to know that their fundraising and marketing spend is controlled. Oxfam Novib is also a member of the VFI (Vereniging van Fondsenwervende Instellingen) which teaches high standards in fundraising. CBF keurmerk: hallmark of central committee on fundraising (CBF is member of International Committee on fundraising organisations).	Winner of transparency prize in 2011 for most innovative annual report (on 2010).	Hallmark sustainable energy (ENECO).
Quebec					Member			Oxfam Québec follows the Code of Conduct of the Québec Professional Philanthropy Association and the AFP (Association of Fundraising Professionals) and checks adherences to their codes each year.		

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Oxfam International	Member on behalf of the Confederation - GRI compliant Annual Report published on behalf of the Confederation - An Independent Review Panel assesses GRI compliance and evidence of commitment to Charter principles. Reported for 2010/11				Member (Secretariat)	Oxfam International has endorsed the Istanbul Principles and International Framework on behalf of the confederation.		The Secretariat does not fundraise directly.		
						The 8 Istanbul Principles for CSO Development Effectiveness are an integral part of the International Framework for CSO Development Effectiveness AND a distinct globally acknowledged reference of effective development work for CSOs worldwide. International Framework. The Siem Reap CSO Consensus on the International Framework for CSO Development Effectiveness. The first ever statement from global civil society on the effectiveness of our work in development and a legitimate long-term reference for CSOs worldwide as the basis for improving the effectiveness and quality of CSO development work at national, regional and international levels				