



### **Oxfam's commitment to prevent aid diversion**

Through all its work, Oxfam adheres to the fundamental humanitarian principles of independence and impartiality and respects the human rights of all people. We work hard to ensure that our funds and resources further our mission to fight poverty and that we provide assistance based on people's need.

Oxfam is determined that all its funds and resources should only be used to further its mission and shall not be subject to diversion by any third party. We seek to ensure that our funds and resources do not make it into the hands of armed groups, or of organisations that our donor governments have proscribed. Oxfam is committed to take all reasonable steps to ensure this core principle of its work.

Oxfam's policy to prevent aid diversion, agreed by the Executive board, is binding for all affiliate members of the Oxfam International confederation. It is designed to help affiliates identify potential threats to Oxfam programmes, staff, beneficiaries and partners arising from conflict and the actions of States and non-state armed actors.

The policy includes a number of commitments that Oxfam affiliate members will adhere to including:

- Implementation of minimum corporate standards in low risk countries;
- Implementation of due diligence standards and management controls in high risk countries: i.e. where due to conflict, poor access or communications the likelihood of diversion is higher than in more stable environments and changes need to be made to Oxfam's standard operating procedures to ensure these additional risks are managed appropriately
- Reporting of any breaches of policy to Oxfam's Global Programme Director
- Providing training to staff and partners on relevant international and donor laws, on relevant Oxfam policies and on measures to be taken to prevent forms of financial abuse such as fraud, theft and loss
- Taking other appropriate measures to ensure that Oxfam affiliates remain compliant with the laws of their countries of origin and of the host country within which they operate.